

**Broken Arrow Public Schools**  
**Administrative Salary Schedule**  
2021-2022

Levels	A	B	C	D	E	F	G	H	I	J	K
Associate Superintendent	\$114,512	\$116,230	\$119,559	\$122,888	\$126,218	\$129,545	\$132,875	\$136,204	\$139,534	\$142,860	\$146,190
Assistant Superintendent/Chief Officer	\$106,747	\$108,348	\$111,291	\$114,236	\$117,181	\$120,124	\$123,069	\$126,013	\$128,958	\$131,901	\$134,845
Executive Director	\$92,824	\$94,216	\$96,570	\$98,976	\$101,282	\$103,638	\$105,991	\$108,348	\$110,704	\$113,058	\$115,415
Director 1	\$88,181	\$89,504	\$91,860	\$94,216	\$96,570	\$98,976	\$101,282	\$103,638	\$105,991	\$108,348	\$110,704
Director 2	\$69,618	\$70,662	\$73,017	\$75,371	\$77,729	\$80,085	\$82,437	\$84,793	\$87,149	\$89,505	\$91,861
Assistant Director	\$64,976	\$65,951	\$68,306	\$70,661	\$73,015	\$75,371	\$79,036	\$82,701	\$86,365	\$88,699	\$90,029
High School Principal	\$92,824	\$94,216	\$96,570	\$98,925	\$101,282	\$103,638	\$105,991	\$108,348	\$110,704	\$113,058	\$115,415
High School Associate Principal	\$79,480	\$80,672	\$83,747	\$86,821	\$89,898	\$92,974	\$96,046	\$99,122	\$102,197	\$105,272	\$108,348
High School Assistant Principal	\$73,098	\$74,194	\$75,962	\$77,729	\$79,494	\$81,261	\$83,028	\$84,793	\$86,560	\$88,326	\$90,092
Freshman Academy Principal	\$88,181	\$89,504	\$91,860	\$94,216	\$96,570	\$98,976	\$101,282	\$103,638	\$105,991	\$108,348	\$110,704
Freshman Academy Asst Principal	\$73,098	\$74,194	\$75,962	\$77,729	\$79,494	\$81,261	\$83,028	\$84,793	\$86,560	\$88,326	\$90,092
Options/Virtual Academy Principal	\$77,740	\$78,906	\$81,261	\$83,615	\$85,973	\$88,326	\$90,682	\$93,039	\$95,393	\$97,748	\$100,104
Middle School Principal	\$77,740	\$78,906	\$81,261	\$83,615	\$85,973	\$88,326	\$90,682	\$93,039	\$95,393	\$97,748	\$100,104
Middle School/Virtual Asst Principal	\$66,539	\$68,306	\$70,072	\$73,606	\$77,139	\$79,494	\$83,631	\$85,434	\$87,236	\$89,039	\$90,843
Elementary Principal	\$73,017	\$74,784	\$76,549	\$78,315	\$80,084	\$81,850	\$83,615	\$85,383	\$87,149	\$88,916	\$90,692
Elementary Asst Principal	\$62,417	\$64,186	\$65,951	\$67,717	\$69,484	\$71,251	\$73,055	\$74,857	\$76,711	\$78,008	\$80,266
ECC Principal	\$64,623	\$65,592	\$67,458	\$68,306	\$69,154	\$70,000	\$73,606	\$77,210	\$80,813	\$82,380	\$84,417

- Employee is placed on the pay scale based on education and experience
- Pay scale increase of 1.5 percent every year regardless of scale placement
- Horizontal step movement considered districtwide every three years beginning 2018-2019; Next review: 2021